

Do you want a better work-life balance, lower stress levels, a better schedule, or even a shorter commute?

Do you want to work for an established locally-family-owned company with the opportunity to grow within that organization?

Are you a positive and proactive employee that wants to flourish in a company where they are valued?

Do you want to thrive in an environment and be recognized for a job well done?

If you answer “yes” to any of these questions we have the job for you!

ELECTRIC MOTORS AND SPECIALTIES (EM&S) in Garrett Indiana is a local family-owned company and has set the pace as a leader in manufacturing high-quality Unit Bearing Fan Motors for a variety of commercial and residential refrigeration applications. We are looking to fill the following positions: Assembler, Winder, and Machine line. We are willing to train the right candidate that is positive and has a willingness to learn.

What will I be doing as an assembler, winder, or machine line employee?

Assembler

- Put small motors together

Winder

- Learn the winder machine that combines wire for the interior of our motors.

Machine Line

- Learn different types of machines that machine the outside castings for our motors.

All positions

- Ensure all quality standards are met as required by our ISO specifications.
- Assist other operation team members with production duties as needed.
- Operate a clean and safe workstation.

What kind of applicants are a great fit for Electric Motors and Specialties, LLC.?

- You are good at following instructions.
- You like fast-paced work!
- If you don't like spending your days in a cubicle, this is the perfect position for you! You'll be on your feet the entire shift. You must be able to bend down, reach overhead, occasionally lift/carry up to 30lbs and push/pull pallet jacks, regularly work on repetitive tasks, regularly use hands and fingers to handle, control, or feel objects, good vision, regularly carry/lift 10 lbs. or less, (Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.)
- Look on the bright side. You work hard and stay positive, even on tough days.
- Devil is in the details. You pay attention and understand the importance of accuracy.

What is the environment like?

- No hard hats and no steel-toed boots. This isn't your typical factory job.
- Silence is deadly (and boring). You can listen to music with one earbud while you work. Trust us, it keeps things much more fun and lively.
- Dressing to the nines... isn't necessary here. Wear what you need to be comfortable and productive in. Think jeans, t-shirts, shorts, and supportive closed-toe shoes.
- Beat the heat this summer in our temperature-controlled work environment!
- Grow with us! EM&S values the development and growth of each employee professionally and personally. In fact, many of our leaders have been promoted from within!
- Company-provided meal the last Thursday of every month!
- Free coffee and hot chocolate daily.
- Quarterly & annual attendance bonus
- Years of Service bonus

· FULL TIME Pay rate is \$14/hour with your first raise coming as early as your 91st day. Paid WEEKLY!!

- Health, vision, and dental insurance the 1st of the month after 60 days.
- Benefits after 90 days.
- Hours: Monday – Friday 7:00 AM – 3:30 PM; Voluntary Saturdays 6am-12pm as needed.
- Job Types: Full-time