

Do you want a better work-life balance, lower stress levels, a better schedule, or even a shorter commute?

Do you want to work for an established locally-family-owned company with the opportunity to grow within that organization?

Are you a positive and proactive employee that wants to flourish in a company where they are valued?

Do you want to thrive in an environment and be recognized for a job well done?

If you answer “yes” to any of these questions we have the job for you!

ELECTRIC MOTORS AND SPECIALTIES (EM&S) in Garrett Indiana is a local family-owned company and has set the pace as a leader in manufacturing high-quality Unit Bearing Fan Motors for a variety of commercial and residential refrigeration applications. We are looking to fill the following positions Assembler, Winder, and Machine line. We are willing to train the right candidate that is positive and has a willingness to learn.

What will I be doing as an assembler, winder, or machine line employee?

Assembler

- Put small motors together

Winder

- Learn the winder machine that combines wire for the interior of our motors.

Machine Line

- Learn different types of machines that machine the outside castings for our motors.

All positions

- Ensure all quality standards are met as required by our ISO specifications.
- Assist other operation team members with production duties as needed.
- Operate a clean and safe workstation.

What kind of applicants are a great fit for Electric Motors and Specialties, LLC.?

- You are good at following instructions.
- You like fast-paced work!
- If you don't like spending your days in a cubicle, this is the perfect position for you! You'll be on your feet the entire shift. You must be able to bend down, reach overhead, occasionally lift/carry up to 30lbs and push/pull pallet jacks, regularly work on repetitive tasks, regularly use hands and fingers to handle, control, or feel objects, good vision, regularly carry/lift 10 lbs. or less, (Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.)
- Look on the bright side. You work hard and stay positive, even on tough days.
- Devil is in the details. You pay attention and understand the importance of accuracy.

What is the environment like?

- No hard hats and no steel-toed boots. This isn't your typical factory job.
- Silence is deadly (and boring). You can listen to music with one earbud while you work. Trust us, it keeps things much more fun and lively.

- Dressing to the nines...isn't necessary here. Wear what you need to be comfortable and productive in. Think jeans, t-shirts, shorts, and supportive closed-toe shoes.
- Beat the heat this summer in our temperature-controlled work environment!
- Grow with us! EM&S values the development and growth of each employee professionally and personally. In fact, many of our leaders have been promoted from within!
- Company-provided meal the last Thursday of every month!
- Free Hot Beverage Day once a quarter
- Quarterly & annual attendance bonus
- Years of Service bonus

\$50 Visa Gift card to any new hire that works first 2 full calendar weeks without absence or tardy!

·FULL TIME Pay rate is \$13/hour and you are paid WEEKLY!!

· Benefits after 90 days.

· We have set part-time schedules available at \$10.65/hour

· Hours: Monday – Thursday 6:00 AM – 4:30 PM, Friday is only as needed and schedule would be 6:00 AM – 2:30pm/4:30pm. Voluntary Saturdays 6am-12pm as needed as well.

Job Types: Full-time, Part-time

Pay: \$10.65 - \$13.00 per hour